

**CARE WORKERS
MAKE THE
DECISION TO WORK
WITH PERSONS
IN DIFFICULTY,
DISTRESS OR IN
NEED OF SUPPORT
ON THE PATH OF
LIFE.**

- WITH FAITH, LOVE AND COMPETENCE 45



What qualities make a good care staff?

According to Tom Arbanas, SLC HR Director, the qualities he looks for when hiring people for direct care are derived from principles in the spirituality of St. Guanella:

- Faith in the dignity and potential of others
- Realistic optimism
- Simplicity and sensitivity
- Creativity
- Empathy and sharing
- Patience
- Equilibrium and self-control
- Commitment and dedication
- Humility and listening
- Sense of co-responsibility

If you or someone you know embodies these qualities, encourage them to apply for a position at SLC.

Do you want to apply?

To submit your application visit stlouiscenter.org/work-here/ or scan the code at right.



Brad is able to help meet the needs of the residents no matter the challenge.

PROFILES OF GUANELLIAN STAFF

Direct Care: The toughest job you'll ever love.

At St. Louis Center all staff members are trained according to the methods and vision of St. Louis Guanella. "With Faith, Love and Competence" and "The Basic Document for the Guanellian Mission" are the guideposts for nurturing the staff.

Brad Crosier has worked in the field of Direct Care for over 26 years.

He has worked at three other residential campuses during his career. In his experience he noted that "SLC fosters an atmosphere where the residents thrive due to the preventative methods used to help guide them, encouraging them to be more independent and achieve their own personal goals."

Brad says it is a rewarding career. "The best part of my job is the fact that every day I get to see familiar faces but like all of us, they're constantly changing so you never know what

you're going to walk into every day. That makes it kind of exciting, every day is a new day. It's like a new challenge."

But as with any other job, it does have difficulties. Of all the things that could happen on the job Brad said, "The most difficult thing for me is not always getting as much accomplished as I would like to in a day's time. I need to make sure that the ladies and gentlemen that I serve have everything they need and that they can be as active as possible and sometimes, due to the constraints of time, we are not always able to do as much."

To anyone considering this type of work he says, "You can expect to be challenged. If you're doing your job to the best of your ability, you'll sense a real intrinsic good feeling about what you're able to accomplish and how you're able to help the residents live their best lives."



SLC staff accompany the residents on off-campus outings.

