



## **Strategic Plan Summary**

The St. Louis Center Strategic Plan was originally developed in 2002, and was intended, from the start, to be a living document that would be reviewed and revised yearly. To that end, during the first quarter of each calendar year, the Strategic Plan is reviewed, with suggested changes and alterations presented to both the Board of Directors and Community Advisory Council. The major goals have remained constant, with steps to meet and improve upon those goals being modified as necessary.

### **OBJECTIVE 1: Build Sufficient Financial Models to Ensure Long-Term Viability of SLC**

- Build a financial model for each residential setting detailing how that setting can achieve financial viability given resident resources and expenses.
- Utilize all available sources of funding available to SLC and its residents to maximize financial efficiency.
- Develop new finance models for enhancing resident access and utilization of all available funding streams as we continue to transition to the Village model.
- Continue to build the Endowment Fund to a level sufficient to cover operating expenses that exceed operational income.
- Continue with our Legacy Campaign efforts in order to construct new residential housing options for our residents.
- Perform annual financial reviews with both the Board of Directors and CAC Finance Committee.

## **OBJECTIVE 2: Maintain and Modernize Existing Facilities**

- Annually review facility needs to ensure a safe and inviting environment for our residents.
- Continue to develop Village of St. Louis Center plan to provide modern facilities and residential options for our residents.

## **OBJECTIVE 3: Develop New Programs and Enhance Existing Programs**

- Expand existing physical fitness program to include additional outside participants.
- Expand and enhance our food service program through utilization of contracted nutritional experts to encourage healthy eating opportunities and dietary plans for each resident based upon his or her unique needs.
- Obtain CARF recertification 2018.
- Launch Skills Building Program by the close of calendar year 2017.
- Develop new programs for I/DD population, including the aging, to ensure community integration and enhanced life experiences.
- Continue to utilize and expand programs in our surrounding communities to ensure all residents have full access to our surrounding communities and resources.
- Develop a permanent bus route to SLC for utilization by our residents, and a program to educate all residents on utilization of public transportation.
- Develop respite services for adults.

## **OBJECTIVE 4: Expand Community Outreach Programs**

- Expand upon Empowering Families seminars started at SLC, to include quarterly community seminars to support families with a member having I/DD.
- Expand programs and dissemination of information on educating families on accessing funding for services.
- Utilize social media sources for increased exposure of SLC in our communities.
- Develop a program to track legislative and agency changes for internal SLC use and dissemination to our community through social media sources.